



## Coaches Code of Conduct

**Note :** Where we refer to a 'coach' we mean individuals who are employed to work directly with children within the gym.

### As a coach at Warrington Gymnastics, we'd expect you to:

- ✓ Treat all participants, staff members and parents equally with dignity and respect irrespective of age, sexual preference, gender, religion, ethnicity or disability
- ✓ Be a positive role model, coaching in accordance with WGC ethos
- ✓ Act in accordance with all British Gymnastics policies on Child Protection, Equality and Health, safety and Welfare (all of which can be downloaded from the British Gymnastics website)
- ✓ Make a report to the Welfare Officer if he or she has reasonable concerns that any child may be the victim of abuse
- ✓ Coach within your qualification/competence level and seek advice from more senior coaches if needed
- ✓ Record all accidents using the agreed format, including parent's notice of injury, and pass to a senior staff member
- ✓ Report any incidents of note regarding safeguarding and wellbeing to the Welfare Officer using the agreed format, this includes bullying and nutrition
- ✓ Arrive punctually and prepared for scheduled classes
- ✓ Provide positive, constructive feedback to individuals throughout each session.
- ✓ Put gymnast-led coaching at the heart of your practice; always keeping the child's welfare as the primary concern
- ✓ Check and respect the training and medical history, of the gymnast and follow any medical advice and information shared
- ✓ Set each participant activities appropriate to their age, development and their ability level, ensuring safety
- ✓ Challenge poor practice
- ✓ Demonstrate proper personal behaviour and conduct at all times. This includes looking presentable whilst representing the club
- ✓ Wear the appropriate attire at all times. WGC kit consisting of t-shirts and jacket/hoodie, tracksuit bottoms/sports leggings or cycling/sports shorts of an appropriate length must be worn
- ✓ Competition attire must be inline with competition dress code requirements.
- ✓ Embrace failed performance as part of the learning process
- ✓ Check all equipment for safety prior to its use and report any defects to senior staff
- ✓ Be respectful of fellow coaches, competition officials, using the appropriate channels to raise any concerns
- ✓ Represent the club in a positive manner, acting with professional integrity at all times



**WGC coaches will not: -**

- ✓ Wear jewellery whilst coaching
- ✓ Chew gum whilst coaching
- ✓ Comment on a gymnast's diet, eating habits or associated topics
- ✓ Use mobile phones for personal whilst coaching at any time.
- ✓ Smoke or vape in or in the vicinity of the gym or anywhere where they may be seen doing so by WGC gymnasts or parents
- ✓ Use any form of gymnastics or physical activity as punishment for poor behaviour or performance
- ✓ Publicly criticise WGC, fellow coaches or other clubs in any branch of the media or to club members or parents
- ✓ Swear or use other inappropriate language in the gym
- ✓ Discuss subject and issues that are not age appropriate with gymnasts
- ✓ Intimidate, bully or harass any participant or group of participants
- ✓ Discriminate against any participant, parent, visitor or other coach on the basis of their race, disability, sex, age, religious belief or sexual orientation

(Please note that particular treatment on the grounds of sex or age may be justified and at times in accordance with WGC's policies - for example we currently do not have the facilities or coaches to teach competitive level boys and therefore boys who have the talent and desire to reach that level are referred to other clubs.)